



Talent ID Scout Instructions State Championships 2018

Softball Victoria appreciate you volunteering your time, to take on the role of a Talent ID Scout at the upcoming State Championships.

Purpose

You will be required to watch a number of allocated games at the appointed State Championships. You will be required to note down observations on player performance from each team, in particular those athletes who have nominated for selection to the State Squad. At the end of the Championship Series, Softball Victoria will use your observations, along with other information available to them, to name a squad of players. This squad will train together with the State Team Coaches, to ascertain their suitability to be considered for state team selection. **It is important that you do not scout any age group you have a relative participating in, please ensure you declare any vested interests as part of your application/nomination.**

Procedure

To help you perform your role during the championships, we would like you to follow the instructions listed below.

Please arrive at least half an hour earlier than the first scheduled game for each day. Pick up your folder from the TID Scout Coordinator. You will be advised who this is prior to the date of the relevant State Championship. Please text the TID Scout Coordinator prior to the tournament with your Name, so that they have your mobile number as well.

You will be given a folder on arrival including; Talent ID Scout Instructions, Championship Fixture/Draw (with your name allocated to games), Player Observation Forms (enough copies for each game and some extras), pen & highlighter.

To help share the load the best way possible, SV have tried to allocate the number of games you observe equally to each TID Scout. If you feel you cannot attend any of these games please discuss with the appropriate TID Scout Coordinator well before the date of the tournament.

You will be required to observe some teams more than once, if you feel you have gathered enough information on each team and included all players, even the players who may have been on the bench, then you may like to swap with another TID Scout however it is important that observations

are made for every game. This needs to be coordinated with the TID Scout Coordinator, prior to making any changes please. Please do not do this without the prior approval of the TID Scout Coordinator.

It is important that at least one TID Scout is in attendance at each game including all finals. Teams will be expecting Scouts to be present at all games and players will be giving their all to try and impress. We do not want to miss any player's performance. It's important all players are given equal opportunity to show Scouts what they can do. The one game that may be missed, may mean we do not give that one player, who may have been sitting on the bench in other games a chance to shine.

To help you perform your role during the championships, we would like you to follow the instructions listed below.

Instructions

1. Please check the Fixture/Draw included in your folder and look at the games you have been allocated.
2. Please ensure you get to your games at least 10 minutes prior to start time.
3. Ask the statistician/s from the team/s you are observing for their game line-up.
4. Transfer the player's names to one of the observation forms in this folder (separate one for each team) please observe both teams where possible.
5. Fill in all the sections at the top, adding yours and the team name, also circle the gender of the team.
6. Start observing the players and continue through the whole game.
7. Ensure each section of the form is completed for all players on the diamond noting the Key at the top of the form.
8. In the columns for Batting, Fielding, Speed, Game Sense & Team Work you will need to place a score from 1 to 5. This relates to a players Skill Level as follows; 1 = Low, 2 = Needs Improvement, 3 = Average, 4 = Above Average, 5 = Excellent.
9. If a player scores a total of 15 or more they are automatically a Yes (Y) for squad selection. If a player scores 14 or less they are a No (N) for squad selection.
10. Please make comment on a player in the area supplied. Please keep the comments constructive and not personal. Remember all comments must relate to the players skill level & performance on the field only. The better your notes the better the quality of feedback we can provide. Remember, this is all about improving the quality of Victorian athletes.
11. If a player does not get onto the diamond, please note this next to their name in the comments section.
12. Please ensure you note each position that each player gets to play.
13. Ensure confidentiality at all times, please do not discuss any of your observations with anyone else, and even other Scouts. We need individual opinions and do not want anyone else to sway you in your thinking. Keep you observation forms in your folder at all times and away from others. You need to sit or stand away from spectators, players or officials whilst making observations.

14. At the end of the each day, please return your folder to the TID Scout Coordinator. You can also pick up your folder from the TID Scout Coordinator on Sunday prior to the first game.
15. At the end of the championships please ensure all your recorded observation forms are included in you folder and returned to the TID Scout Coordinator.
16. Please ensure you stay sun smart and keep hydrated. There is limited shade close to the diamonds, so might pay to take a large brimmed hat, umbrella for shade or similar.
17. If you have any questions during the championships please talk to the TID Scout Coordinator, or Simon Blundell, the SV Athlete and Coach Performance Manager.

Note: *Players you will be observing will be age eligible to represent Softball Victoria at U15, U17, U19, U23 & Open National Championships.*