

Position Description: Softball Victoria Talent ID Scout

Role

With the State Championships now formerly contributing to the elite pathway, Softball Victoria is seeking members of the softball community to assist with the Talent identification (TID) through the appointment of 'Scouts' (TIDs).

We are seeking volunteers who are available to attend one or more of the State Championship events and who are interested in assisting with the collection of basic information in relation to the players.

This will be one of three methods of identifying athletes who will form **training squads** giving them an opportunity to be selected in state teams, which will compete at the National Championships 2018.

Experience and attributes

- Must have a Level 1 Coach Accreditation or above, or
- Must have been involved in the games for more than 10 years in a playing capacity or in a role working with/coaching athletes, or
- Must have played in a National Team or participated in an Open National Championship

In addition to these they must have:

- The ability to maintain integrity and confidentiality
- A sound knowledge of the defensive and offensive roles of all positions and their inter-relationships in a Softball team
- The ability to observe objectively when identifying strengths and weaknesses of an athlete's performance
- The ability to make decisions on whether an athlete has trained skills as compared raw talent attributes such as power, anticipation, and agility
- An interest in helping young people reach their potential
- Know the rules of softball
- Have an appreciation for the basics of good technique for batting, pitching, throwing and fielding

Tasks

A TID Scout will:

- Familiarise themselves with the TID criteria approved
- Take notes on players skills as set up by the Athlete and Coach Performance Manager
- Attend a meeting prior to the start of the Championship to discuss the role and ask questions

The TID Scouts are required to nominate for one or more of the following Victorian Championships:

- Under 17 (4th/5th November) Waverley
- Under 15 (27th/28th January) Casey
- Open (10th/11th March) Albury
- Under 19 (7th/8th April) Dandenong

In addition TID Scouts may be required to attend a series of training sessions post the State Championships in order to provide input into final selection decisions.

The Softball Victoria Development Pathway Program provides players with opportunities to be selected to compete at U15 Boys & Girls Regional Championships, U17 Boys & Girls, U19 Men & Women, and U23 Men & Women & Open Men & Women National Championships.

This is a voluntary position.

Term of Appointment

The appointment to the position of Talent ID Scout is for the 2018 Championship events only

Summary

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| POSITION: | Talent ID Scout |
| LOCATION: | As required |
| REPORTS TO: | Athlete and Coach Performance Manager |
| STAFF MANAGEMENT: | N/A |