
Appendix 2 – Coach's Code of Conduct

In addition to Softball Australia's values and general Code of Conduct, as a coach appointed by Softball Australia, a Member State or an association or club you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of Softball Australia, a Member State or an association or club.

- 1 Respect the rights, dignity and worth of, and refrain from any discriminatory practices against, any person regardless of age, gender, ethnic origin, religion or ability.
- 2 Endeavour to ensure players' time spent with you is a positive experience.
- 3 Respect the talent, developmental stage and goals of each individual player.
- 4 Treat each player as an individual and help them reach their full potential.
 - ① Provide training programs that are planned and sequential and suitable for the age, experience and ability of the players
 - ① Be fair, considerate and honest with players
- 5 Be reasonable in your demands on your players' time and ensure there is an appropriate balance between sporting involvement, education and career objectives.
- 6 Implement clear rules for players in training and general conduct.
- 7 Be professional in your appearance and manner and accept responsibility for your actions.
 - ① Display high standards in language, manner, punctuality, preparation and presentation
 - ① Display control, respect, dignity and professionalism to all involved with softball, including opponents, coaches, officials, umpires, scorers, administrators, the media, parents and spectators
 - ① Encourage your players to demonstrate the same qualities.
- 8 Make a commitment to providing a quality service to your players, your affiliated club, association and state, and to Softball Australia, by continually improving your coaching knowledge and skill.
 - ① Maintain and improve your NCAS accreditation
 - ① Seek continual self-improvement through performance appraisal and ongoing education
- 9 Operate within the rules and spirit of the sport.
 - ① Abide by and respect the policies governing softball and sport generally and the organisations and individuals administering those policies
 - ① Reject the use of performance enhancing drugs in sport and abide by the anti-drugs policies of the relevant national and international sporting organisations and government regulatory bodies
- 10 Ensure physical contact with players is appropriate to the situation and necessary for the player's skill development. Inappropriate physical contact is a form of sexual harassment.
- 11 Refrain from any form of personal abuse. This includes verbal, physical and emotional abuse

- 12 Refrain from any form of sexual harassment. This includes explicit, implicit, verbal and non-verbal sexual harassment.
- 13 Refrain from initiating a relationship with a player and also discourage, in a sensitive manner, an attempt by a player to initiate a sexual relationship with you.
- 14 Provide a safe environment for training and competition. Ensure that equipment and facilities meet safety standards and are appropriate for the age and ability of the players.
- 15 Show consideration and caution towards sick and injured players.
 - 🕒 Provide a modified training program where appropriate
 - 🕒 Allow further participation in training and competitions only when appropriate
 - 🕒 When necessary, follow the advice of a reputable doctor or physiotherapist when determining when a sick or injured player is ready to recommence training or competition
- 16 Be a positive role model for softball and your players.
- 17 Do not tolerate acts of aggression.
- 18 Refrain from engaging in any behaviour that is in breach of Softball Australia's Member Protection Policy.

Coach's Code of Conduct Agreement Form

(Must be completed to gain accreditation or re-accreditation for the NCAS)

To: Softball Australia

I _____ of _____

Postcode: _____

Tel: () _____ () _____ Email: _____
(home) (business)

Mobile: _____

am seeking accreditation / re-accreditation (*please tick appropriate response*) for the following National Coaching Accreditation Scheme (NCAS) qualification:

Softball (Level) _____

Declaration:

- ⑩ I have read the Softball Australia Coach's Code of Conduct and agree to abide by this code.
- ⑩ I acknowledge that Softball Australia/my State Association may take disciplinary action against me if I breach the Softball Australia Coach's Code of Conduct.
- ⑩ I understand that Softball Australia/my State Association is required to implement a complaints handling procedure in accordance with the principles of natural justice, in the event of an allegation against me.

*Please refer to the Softball Australia Anti-Doping Policy for more information on how the Policy applies to you and your obligations. The Policy is can be downloaded from the Softball Australia website <http://www.softball.org.au>

**Please refer to www.ausport.gov.au/supporting/ethics or www.playbytherules.net.au or contact your Member State or Softball Australia for more information on harassment issues.

Signature
(if under 18, Parent/Guardian signature)

Date

Please return your completed form to your Member State